



**Evangelical Lutheran Church in America**

God's work. Our hands.

### **RELEASE OF LIABILITY FOR TRAVEL**

The Evangelical Lutheran Church in America (“ELCA”) takes seriously the risks associated with COVID-19 (Novel Coronavirus) and risks posed to those who travel during this pandemic. For the safety of all ELCA personnel and others who may travel for ELCA related business, we strongly advise adherence to all CDC travel guidelines and exercising precautions to protect yourself and others from the virus.

Risks associated with travel include, but are not limited to:

- The continued spread of COVID-19 and an increasing number of variants
- The risk of death for those who may contract COVID-19 or any variants
- The risk of asymptomatic transmission, making it possible for someone who appears well to transmit the virus to you and vice versa
- Difficulty obtaining tests and/or any vaccination(s) that may be required for travel

The ELCA requires that you do not travel if you, anyone in your household, or anyone you have been in close contact with:

- Is sick
- Is diagnosed with COVID-19 (even if they do not have symptoms)
- Has been around someone with suspected or diagnosed COVID-19 in the past 14 days (even if they did not have symptoms)

By signing this release and choosing to travel, you affirm that:

- You assume all risks and liability associated with your decision to travel
- You are making an informed decision to travel and are choosing to do so of your freewill and without duress
- You understand the risks associated with traveling during the pandemic, including the risk of loss of personal travel funds, expenses, and vouchers, which cannot be reimbursed by the ELCA
- You understand the ELCA has no means to assist you if a restriction is put in place during your trip
- You commit to abide by all safety protocols put in place by the ELCA, the United States government, the CDC, and if applicable any state and local health departments, foreign governments, or foreign public health officials